

## Katherine H. Rogers

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### ACADEMIC POSITIONS

2015 — Assistant Professor, Psychology Department  
University of Tennessee at Chattanooga

### EDUCATION

- 2015 Ph.D. Social/Personality Psychology with minor in Quantitative Methods  
University of British Columbia, Vancouver, BC, Canada  
Dissertation: *The “Good Dyad”: Examining the impact of personality and behavior on dyadic accuracy in first impressions*
- 2011 M.A. Social/Personality Psychology  
University of British Columbia, Vancouver, BC, Canada  
Thesis: *Knowing versus liking: Separating normative knowledge from evaluation in impressions*
- 2009 B.A. Psychology (Honors) and Religion, *magna cum laude*  
Wake Forest University, Winston-Salem, NC, USA  
Thesis: *Accuracy of US regional personality stereotypes*

### RESEARCH GRANTS

- Fall 2017 Faculty Research Grant (UTC)  
*Personality Impressions: Examining the impact of prejudice on first impressions*  
(\$2,250 USD)
- Fall 2017 Honor’s Research Fellow (UTC)  
*Funding to support undergraduate researcher examining links between interpersonal accuracy and perspective taking* (\$1,000 USD)
- 2017/18 Pre-Tenure Enhancement Program (UTC)  
*Forming First Impressions: Examining who and how* (\$7,358.03 USD)
- 2017/18 Faculty Supervisor, Amanda Warner’s Provost Student Research Award (UTC)  
*Detecting Deception: The accuracy of the Good Judge* (\$1,000 USD)
- Spring 2017 Honor’s Research Fellow (UTC)  
*Funding to support undergraduate researcher examining influence of political orientation in first impressions* (\$1,000 USD)
- Fall 2015 Student Research Fellow (UTC)  
*Funding to support undergraduate researcher examining influence of prejudice in first impressions* (\$1,000 USD)

- 2014 Society of Multivariate Experimental Psychology  
*Dissertation Research Grant* (\$4,950 USD)
- 2014 Graduate Student Research Award (UBC)  
*The good dyad: Behavioral and personality correlates of dyadic accuracy in first impressions of personality* (\$800 CAD)
- 2008 Richter Scholar for Research Abroad (WFU)  
*Normal personality functioning defined: Underlying norms and values in the DSM-IV personality disorders explicated* (\$5,000 USD)

#### AWARDS AND HONORS

- 2017 College of Arts & Science Supplemental Travel Grant, UTC
- 2017 Faculty Travel Grant, UTC
- 2016 College of Arts & Science Supplemental Travel Grant, UTC
- 2015 President's Travel Scholarship in Psychology, UBC
- 2011/15 Four-Year Doctoral Fellowship, UBC
- 2011/12 Simons Fellowship, UBC Affiliated Fellowship
- 2010, 2012 Faculty of Graduate Studies Graduate Student Travel Fund Awards, UBC
- 2011, 2015 Department of Psychology Travel Award, UBC
- 2010/11 Faculty of Arts Graduate Award, UBC
- 2009/10 Faculty of Arts Graduate Entrance Award, UBC

#### PUBLICATIONS

- Rogers, K.H.,** Wood, D., & Furr, R.M. (*in press*). Assessment of similarity and self-other agreement in dyadic relationships: A guide to best practices. *Journal of Social and Personal Relationships*.
- Rogers, K. H.,** & Biesanz, J. C. (2015). Knowing versus liking: Separating normative knowledge from social desirability in first impressions of personality. *Journal of Personality and Social Psychology*, 109(6), 1105-1116. doi:10.1037/a0039587
- Bollich, K., **Rogers, K.H.,** & Vazire, S. (2015). Knowing more than we can tell: People are aware of their biased self-perceptions. *Personality and Social Psychology Bulletin*, 41(7), 918-929. doi: 10.1177/0146167215583993
- Rogers, K.H.** & Biesanz, J.C. (2014). The accuracy and bias of interpersonal perceptions in intergroup interactions. *Social Psychological and Personality Science*, 5(8), 918-926 doi: 10.1177/1948550614537307
- Blasberg, S., **Rogers, K.H.,** & Paulhus, D. (2014). The Bi-Dimensional Impression Management Index (BIMI): Measuring Agentic and Communal forms of Impression Management. *Journal of Personality Assessment*, 96(5), 523-531. doi: 10.1080/00223891.2013.862252
- Wood, D., & **Rogers, K.H.** (2011). Regional differences in personality exist, but how do we get to them? The case of conscientiousness. *American Psychologist*, 66(9), 917-918. doi:10.1037/a0024719

Chan, M., **Rogers, K.H.**, Parisotto, K.L., & Biesanz, J.C. (2010). Forming first impressions: The role of gender and normative accuracy in personality perception. *Journal of Research in Personality*, 45(1), 117-120. doi:10.1016/j.jrp.2010.11.001

**Rogers, K.H.** & Wood, D. (2010). Accuracy of US regional personality stereotypes. *Journal of Research in Personality*. 44(6), 704-713. doi:10.1016/j.jrp.2010.09.006

Leising, D., **Rogers, K.** & Ostner, J. (2009). The un-disordered personality: Normative assumptions underlying personality disorder diagnoses. *Review of General Psychology*, 13(3), 230-241. doi:10.1037/a0017139

#### MANUSCRIPTS UNDER REVIEW (\*UG mentee; †G mentee)

**Rogers, K.H.** & Biesanz, J.C. (*under review*). Reassessing the Good Judge.

**Rogers, K.H.**, \*Le, M., Buckels, E.E., Kim, M., & Biesanz, J.C. (*under review*). Face-to-face with everyday villains: Individual differences in the formation of accurate first impressions among people with dark personalities.

Human, L.J., **Rogers, K.H.** & Biesanz, J.C. (*under review*). Is expressive accuracy a core individual difference?: The cross-contextual consistency of being transparent

#### MANUSCRIPTS IN PREPARATION (\*UG mentee; †G mentee)

**Rogers, K.H.**, Roberts, B.W., & Jackson, J.J. (*in prep*). Obscured with age? The effect of target age on self-other agreement and consensus in personality perception

\*Weber, J. & **Rogers, K.H.** (*in prep*). Individual differences in motivations for lying: Examining facets of personality.

†Warner, A., Helzer, E., Ugur, H., **Rogers, K.H.** (*in prep*). On the virtues of being virtuous: Individual differences in perceptive accuracy.

†Graeff, K., \*Hocking, N., & **Rogers, K.H.** (*in prep*). Likeable Liberals?: Influence of political orientation on first impressions.

Biesanz, J. C., **Rogers, K. H.**, Human, L. J., \*Le, M., Pierce, B. & \*Oddleifson, L. (*in prep*). The perils of simply observing: Observers' personality impressions are accurate but negatively biased.

Human, L.J., Mignault, C., Biesanz, J.C., & **Rogers, K.H.** (*in prep*). Why is the well-adjusted person a transparent person?; The role of behavioral congruence in naturalistic social settings

#### CHAired CONFERENCE SYMPOSIA

Solomon, B., & **Rogers, K.H.** (February, 2015). *It's not just about you: The impact of others on perceptions, behavior, and outcomes in social interactions*, Chaired Conference Symposia for the Society for Personality and Social Psychology.

**CONFERENCE PRESENTATIONS** (\*UG mentee; †G mentee; ^non-refereed)

- Rogers, K.H.** & Biesanz, J.C. (June, 2017) *Not so nice to meet you: The influence of prejudice on first impressions*. Presentation given at Association for Research in Personality, Sacramento, CA.
- \*Hanson, A. & **Rogers, K.H.** (April, 2017). *But Are They Really Your Friends?* Presentation given at ^UTC Research Dialogues, Chattanooga, TN.
- \*Weber, J. & **Rogers, K.H.** (April, 2017). *Liar, Liar: How Big Five Personality Traits Influence Motives for Lying*. Presentation given at ^UTC Research Dialogues, Chattanooga, TN.
- \*Weber, J. & **Rogers, K.H.** (March, 2017). *Do Personality Difference Affect Motives to Deceive? How Personality Differences Affect How We Lie to Others*. Presentation given at ^Southern Regional Honors Council's Annual Meeting, Asheville, NC.
- Rogers, K.H.** (November, 2016). *The influence of prejudice on first impressions*. Presentation given at The Society of Southeastern Social Psychologists, Asheville, NC.
- Rogers, K.H.** & Biesanz, J.C. (June, 2015). *Separating normative knowledge from social desirability in first impressions of personality*. Presentation given at Association for Research in Personality, St. Louis, MO.
- Wortman, J., **Rogers, K.H.** & Wood, D. (June, 2015). *Trait desirability as a predictor of personality differences in US states*. Presentation given at Association for Research in Personality, St. Louis, MO.
- Rogers, K.H.** & Biesanz, J.C. (February, 2015). *In search of the "Good Dyad": Dyadic characteristics and changes in behavior impact accuracy of first impressions*. Presentation given at Society for Personality and Social Psychology, Long Beach, CA.
- Rogers, K.H.**, Croft, A., Schmader, T., & Biesanz, J.C. (August, 2014). *I understand you, but I don't like you: Prejudice Moderates First Impressions*. Presentation given at Prejudice and Cultural Psychology Conference, Bellingham, WA.
- Biesanz, J.C., **Rogers, K.H.**, Human, L.J., Sandstrom, G.M., Dunn, E.W., & \*Le, M. (February, 2014). *The consequences and context of accurate first impressions*. Presentation given at Society for Personality and Social Psychology, Austin, TX.
- Rogers, K.H.** & Biesanz, J.C. (March, 2013). *Normative accuracy: What it is and what it isn't*. Presentation given at the World Conference for Personality, Stellenbosch, South Africa.
- Vazire, S., Wilson, R., **Rogers, K.H.**, Bollich, K. & Srivastava, S. (March, 2013). *How social situations shape the expression of personality*. Presentation given at the World Conference for Personality, Stellenbosch, South Africa.
- Rogers, K.H.** & Biesanz, J.C. (August, 2011). *Intergroup impressions of personality*. Presentation given at Prejudice and Cultural Psychology Conference, Bellingham, WA.

**CONFERENCE POSTERS** (\*UG mentee; †G mentee; ^non-refereed)

- †Warner, A., & **Rogers, K.H.** (March, 2018). *Quick to Judge?: Response Time and Accuracy of Personality First Impressions*. Poster to be presented at Society for Personality and Social Psychology, Atlanta, GA.
- Rogers, K.H.** (March, 2018). *The Influence of Target Prejudice on First Impressions*. Poster to be presented at Society for Personality and Social Psychology, Atlanta, GA.
- Bollich, K., **Rogers, K.H.**, Vazire, S. (June, 2017). *Knowing more than we can tell: People are aware of their biased self-perceptions*. Poster presented at the Association for Research in Personality, Sacramento, CA.
- \*Hanson, A. & **Rogers, K.H.** (April, 2017). *Introverts Unite!* Poster presented at ^UTC Research Dialogues, Chattanooga, TN.
- †Warner, A. & **Rogers, K.H.** (April, 2017). *The Timing of Accurate Personality Judgements*. Poster presented at ^UTC Research Dialogues, Chattanooga, TN.
- Rogers, K.H.** & \*Hocking, N. (March, 2017). *Likeable liberals: Political orientation influences first impressions of personality*. Poster presented at Southeastern Psychological Association, Atlanta, GA.
- \*Pons, J. & **Rogers, K.H.** (March, 2017). *Sharing more than expected: Linguistic cues of everyday sadism*. Poster presented at Southeastern Psychological Association, Atlanta, GA.
- \*Weber, J. & **Rogers, K.H.** (March, 2017) *Motives for Lying: Examining Facet Level Personality Traits*. Poster presented at Southeastern Psychological Association, Atlanta, GA.
- †Warner, A., Helzer, E., Ugur, H., Cetin, Y., & **Rogers, K.H.** (March, 2017). *On the virtues of being virtuous*. Poster presented at Southeastern Psychological Association, Atlanta, GA.
- \*Weber, J. & **Rogers, K.H.** (March, 2017) *Understanding Primary Motives to Lie: A Personally Based Approach*. Poster presented at Tennessee Posters at the Capital, Nashville, TN.
- Rogers, K.H.** & Jackson, J.J. (January, 2017). *Obscured with Age?: The Effect of Target Age on Personality Perception*. Poster presented at Society for Personality and Social Psychology, San Antonio, TX.
- \*Weber, J. & **Rogers, K.H.** (October, 2016). *When Deception Gets Personal: An Exploration Into Deception's Link to Personality*. Poster presented at ^National Collegiate Honors Council, Seattle, WA
- Rogers, K.H.** & Biesanz, J.C. (January, 2016). *The Good Judge Revisited: Examining the Role of the Good Target*. Poster presented at Society for Personality and Social Psychology, San Diego, CA.
- †Harste, R., **Rogers, K.H.**, & Cunningham, C. J. L. (October, 2015). *Socializing to recover from work stress: The benefits of acting extraverted*. Poster presented at River Cities I-O Psychology Conference. Chattanooga, TN.

- Rogers, K.H.** & Biesanz, J.C. (February, 2014). *Accuracy in first impressions: Perks and perils of simply observing*. Poster presented at Society for Personality and Social Psychology, Austin, TX.
- \*Le, M., **Rogers, K.H.**, Buckels, E.E., & Biesanz, J.C. (February, 2014). *Nice to meet you, how can I hurt you?: Impact of sadism on first impressions*. Poster presented at Society for Personality and Social Psychology, Austin, TX.
- Rogers, K.H.** & Wood, D. (June, 2013). *Finding others like you: Accuracy of United States regional personality stereotypes*. Poster presented at the Association for Research in Personality, Charlotte, NC.
- Rogers, K.H.** & Biesanz, J.C. (January, 2013). *Forming first impressions: Examining accuracy in intergroup interactions*. Poster presented at Society for Personality and Social Psychology, New Orleans, LA.
- Rogers, K.H.** & Biesanz, J.C. (January, 2012). *Accuracy of personality impressions in intergroup interactions*. Poster presented at Group Processes and Intergroup Relations Preconference for Society for Personality and Social Psychology, San Diego, CA.
- Rogers, K.H.** & Biesanz, J.C. (June, 2011). *Beyond the halo effect: Individual differences in normative judgments reflect both generalized knowledge and evaluative tendencies*. Poster presented at the Association for Research in Personality, Riverside, CA.
- Chan, M., **Rogers, K.H.**, Parisotto, K.L. & Biesanz, J. (June, 2011). *Forming first impressions: Examining the role of gender and normative accuracy in personality perceptions*. Poster presented at the Association for Research in Personality, Riverside, CA.
- Rogers, K.H.** & Biesanz, J.C. (January, 2011). *Beyond the halo effect: Individual differences in normative judgments reflect both generalized knowledge and evaluative tendencies*. Poster presented at Society for Personality and Social Psychology, San Antonio, TX.
- Rogers, K.H.** & Wood, D (January, 2010). *Relationship between individual differences and regional contact with regional personality stereotype accuracy*. Poster presented at Society for Personality and Social Psychology, Las Vegas, NV.
- Chan, M., **Rogers, K.H.** & Biesanz, J. (January, 2010). *Forming impressions: Examining the role of gender*. Poster presented at Evolutionary Psychology Preconference for Society for Personality and Social Psychology, Las Vegas, NV.
- Rogers, K.H.** & Wood, D. (July, 2009). *Accuracy of US regional personality stereotypes*. Poster presented at Association for Research in Personality, Chicago, IL.

#### INVITED PRESENTATIONS

- 2016 Southern Adventist University, Collegedale, TN  
 2013 Washington University in St. Louis, St. Louis, MO

## STUDENT RESEARCH SUPERVISION & MENTORSHIP

### Graduate Student Research Supervision (‡MS in Research Psychology; §MS in IO Psychology)

University of Tennessee at Chattanooga

#### *Thesis Supervision*

‡Amanda Warner, *Detecting Deception: The accuracy of the good judge*, 2016/18

‡Kathryn Graeff, 2017/19

#### *Research Supervision*

‡Sally Swanson, 2016/17

§Mason Hodges, 2015/16

#### *Thesis Committees (non-chaired)*

2018 ‡Kimberly Bagley: *Personality and Cooperative Task Performance in Bottlenose Dolphin (*Tursiops truncatus*) Dyads*

‡Mary Howard: *Sociability and Problem Solving in House Cats (*Felis catus*)*

2017 ‡Katie Pendergast: *The Role of Resilience, Emotion Regulation, and Perceived Stress in College Academic Performance*

§James Nauert: *Stable Inconsistency: A study of respondent inconsistency over time*

2016 §Robert Harste: *Socializing to Recover from Work Stress: The benefits of acting extraverted*

### Undergraduate Student Research Supervision

University of Tennessee at Chattanooga

#### *Honors Thesis Supervision*

2016/17 Jason Weber: *Personality and motivations for lying*

#### *Individual Studies Project Supervision*

Abbie Hanson – *Informant reports: Who receives them and who doesn't*, Fall 2017

Lydia Fogo – *Ability to detect lying stimulus creation*, Spring 2017

Brittney Carneal – *Judging creativity stimulus creation*, Spring 2017

Jason Weber – *Dark tetrad and lying motives*, Fall 2016

Asia Jolly – *Mesh or clash?: Unique effects of trait interaction on impressions*, Spring 2016

Erin Maynard – *How can prejudice influence personality impressions*, Spring 2016

Jose Pons – *Linguistic cues of everyday sadism in first impressions*, Spring 2016

Jason Weber – *Personality and deception*, Spring 2016

#### *Additional Research Supervision*

2017/18 Clarissa Kropp, Delaney Myers, Evelina Galas, Nikki Brown, Preston Trammel

2016/17 Brittney Carneal, Abbie Hanson, Jose Pons, Shannon Sweeney

2015/16 Jason Weber, Asia Jolly, Erin Maynard

#### *Honors Thesis Committees (non-chaired)*

2017/18 Sara Leach: *No More Blurred Lines: Impact of Bystander Intervention Program on Undergraduate Students*

Amanda Schwartz: *Linguistic analysis of written language used by young adults with and without invisible disabilities*

University of British Columbia (Directed Studies supervision)

- 2014/15 Kimberley Goh: *Meeting under difficult circumstances: How does being flipped upside down impact affect and impressions?*  
Nicole Hocking: *Are political beliefs associated with accurate impressions?*  
Jessica Wallace: *Individual differences in expressive accuracy through writing*
- 2013/14 Irene Kim: *Interpersonal liking and accuracy in first impressions*  
Marina Le: *Face-to-face with everyday villains: Individual differences in the formation of accurate first impressions among people with dark personalities.*  
Jazon Torres: *Racial Bias and Stereotypes: Potential effects on the accuracy of first impressions of personality*
- 2012/13 Breanna Morrow: *Assessing the Accurate Perceiver: Examining generalized knowledge*  
Marina Le: *The role of physiological arousal in first impressions*
- 2011/12 Lauren Oddliefson: *The impact of computer mediated communication on impressions*

### QUANTITATIVE AND METHODOLOGICAL EXPERIENCE

Course	Instructor
Measurement and its Applications	Dr. Victoria Savalei
Development of Scales and Measures	Dr. Anita Hubley
Multilevel Modeling	Dr. Jeremy Biesanz
Structural Equation Modeling	Dr. Victoria Savalei
Multivariate Statistics	Dr. Victoria Savalei
Applied Multiple Regression	Dr. Jeremy Biesanz
Introduction to Statistical Methods	Dr. Ralph Hakstian

### Professional Appointments

- 2013 *Statistical Consultant*, Psychology Department, UBC  
2011/12 *Tutor*, Analysis of Behavioural Data (Psyc 218), UBC  
2011 — *Consultant*, contract work for individuals and companies regarding methods and statistical analyses using R/SPSS

### TEACHING EXPERIENCE

#### University of Tennessee at Chattanooga

- 2015 — Cultural Change Ambassadors (PSY 4999/WSTU 4550)  
Director of Statistics in Psychology Laboratory (PSY 2040)  
Psychological Tests and Measurements (PSY 3450)  
Personality Psychology (PSY 4480)  
Undergraduate Research (PSY 4997)  
Undergraduate Individual Studies (PSY 4998)  
Graduate Seminar: Personality Psychology (PSY 5960)

#### University of British Columbia

Instructor

- 2014/15 Personality Psychology (PSYC 350A)  
Introduction to Biological & Cognitive Psychology (PSYC 101)



### Teaching Fellowships (include a regular teaching component)

- 2014 Research Methods (PSYC 217)
- 2014 Analysis of Behavioural Data (PSYC 218)
- 2013 Graduate Applied Multiple Regression (PSYC 546E)
- 2009/10 Advanced Research Methods in Behavioral Sciences (PSYC 359)

### Teaching Assistantships

- 2012 History of Psychology (PSYC 312A)
- 2010/11 Cultural Psychology (PSYC 307)
- 2011/12 Personality Psychology (PSYC 305A)

### Specialized Training

- 2015 Teaching of Psychology: Course Design & Pedagogy, UBC (Psyc 547)
- 2014 Teaching of Psychology: Practicum, UBC (Psyc 508)
- 2011 Instructional Skills Workshop, Center for Teaching, Learning & Technology, UBC
- 2010/11 Psychology Teaching Fellows Development Program, UBC

### Continuing Education

- 2017 Camtasia Training, Walker Center for Teaching and Learning, UTC
- 2017 Society for Teaching of Psychology: Teaching Preconference, SPSP
- 2016 Using the Socratic Method to Develop Critical Thinking Skill, Walker Center for Teaching and Learning, UTC
- 2016 Society for Teaching of Psychology: Teaching Preconference, SPSP
- 2016 Mediasite Training, Walker Center for Teaching and Learning, UTC

### SPECIALIZED PROFESSIONAL TRAINING

- 2017 Empowered Bystander Training, UTC
- 2017 *Attendee*, Society for Improvement of Psychological Science Conference
- 2016 Green Zone Training, UTC
- 2016 Safe Zone Training, UTC
- 2013 *Visiting Scholar*, Personality and Self-Knowledge Lab (Dr. Simine Vazire) and Personality Measurement and Development Lab (Dr. Joshua J. Jackson), Washington University in St. Louis
- 2010 *Member*, Social/Personality Writing Development Group, UBC
- 2009/10 *Member*, Psychology Mentorship Development Certification Program, UBC

### PROFESSIONAL ACTIVITIES

#### Service to the profession

- 2016 *Reviewer*, Summer Program for Undergraduate Research, SPSP
- 2016 *Reviewer*, Southeastern Psychological Association Conference Posters
- 2016 *Reviewer*, SPSP Conference Travel Grants

#### Service to the university

- 2017 — *Member*, UTC Research Dialogues Advisory Committee
- 2017 — *Facilitator*, Empowered Bystander Training, UTC
- 2017 — *Member*, Student Conduct Board, UTC
- 2017 — *Member*, College of Arts & Sciences College Council, UTC
- 2016 *Marshall*, Fall Graduation, UTC

2016/17 *Member, Faculty Senate Grants Committee, UTC*  
2016 — *Member, Green Zone, UTC*  
2016 — *Member, Safe Zone, UTC*  
2016 — *Member, Institutional Review Board Committee, UTC*  
2016 *Reviewer, Provost Student Research Awards, UTC*  
2015 *Guest Speaker, Psi Chi Psychology Honors Society, UTC*

### **Service to the department**

2017 Professional Development Presentation: *Introduction to Open Science Practices, UTC*  
2017 *Member, Curriculum & Scheduling Committee, UTC*  
2017 Professional Development Presentation: *Using mTurk, UTC*  
2016 — *Founder & Coordinator, Psychology Department Brownbag Series, UTC*  
2016 Professional Development Presentation: *Tips, Tricks, & Tools for Teaching, UTC*  
2016 Professional Development Presentation: *Time Management & Productivity, UTC*  
2015, 2017 *Member, Psychology Department Faculty Search Committee, UTC*  
2014 *Judge, Department of Psychology Undergraduate Research Conference, UBC*  
2011/15 *Member, Psychology Graduate Student Council, UBC*  
2011/12 *Mentor, Psychology Teaching Assistant Development Program, UBC*  
2010/11 *Coordinator, Social/Personality Weekly Workshops, UBC*  
2010/11 *Facilitator, Psychology Mentorship Development Certification Program, UBC*

### **Ad Hoc Reviewer**

Social Psychological and Personality Science  
Personality and Individual Differences  
Journal of Social and Personal Relationships

### **Affiliations**

Association for Psychological Science  
Association for Research in Personality  
Society for Personality and Social Psychologists  
Society for Industrial and Organizational Psychology  
APA Division 5 – Evaluation, Measurement, Statistics  
APA Division 2 – Teaching of Psychology  
Southeastern Psychological Association  
Society of Southeastern Social Psychologists  
Council on Undergraduate Research  
Society for Improving Psychological Science